



# FEEDBACK FORM

## for Superintendent Search

### Community Conversations

The School Board aims to select a new superintendent for the Unified Shelby County School District before the beginning of the 2013-2014 school year. Stand for Children believes it is vitally important to have community input on this process. Thank you for filling out this survey to make your voice heard! Feel free to use additional paper if needed.

**1. Which of the following best describes you? ( Circle all that apply)**

- a. A parent/guardian of a current Memphis City Schools student
- b. A parent/guardian of a current Shelby County Schools student
- c. A family member of a current Memphis City Schools student
- d. A family member of a current Shelby County Schools student
- e. A teacher or principal in Memphis City Schools
- f. A teacher or principal in Shelby County Schools
- g. Employed by Memphis City Schools but not a teacher or principal
- h. Employed by Shelby County Schools but not a teacher or principal
- i. Alumni of the Memphis City Schools
- j. Alumni of the Shelby County Schools
- k. Member of an education advocacy, business, or community group
- l. Student
- m. Other

**2. Please indicate your gender.**

- a. Male
- b. Female
- c. Do not wish to identify

**3. Please indicate your race/ethnicity. (Circle all that apply)**

- a. African-American/Black
- b. Asian/Pacific Islander
- c. Hispanic
- d. Native American/Alaskan
- e. White
- f. Other
- g. Do not wish to identify

**4. How old are you?**

- a. Under 18
- b. 18-35
- c. 36-50
- d. 51-64
- e. 65+
- f. Do not wish to identify

**5. What is the ZIP code at your home?**

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**6. Circle the top 5 qualities you'd like to see in a new superintendent.**

- a. Experience as a manager of a large organization
- b. Experience as a classroom teacher
- c. Ability to articulate a clear vision for the future of Memphis/Shelby Co. Schools
- d. Experience and background in education
- e. Knowledge and awareness of Memphis/Shelby Co. issues
- f. Ability to communicate with a variety of internal and external stakeholders
- g. Providing leadership and motivation to the school district teachers and staff
- h. Ability to respond appropriately to community concerns
- i. Focus on innovation, best practices, and thinking outside of the box
- j. Recognition of the importance of diversity
- k. Willingness to stay in the role of superintendent for more than five years
- l. Other

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**7. Circle the 5 issues you think a new superintendent should make top priorities.**

- a. Manage a successful student-centered merger
- b. Ensure teacher effectiveness work continues
- c. Listen to and collaborate with community organizations
- d. Expand school choice
- e. Foster school autonomy and innovation
- f. Increase academic rigor and hold high expectations for all students
- g. Close the achievement/opportunity gap
- h. Encourage parental and family involvement
- i. See educators and staff as the most important resource
- j. Focus on wise spending
- k. Enhance our district by balancing stability with needed change
- l. Other

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**8. What are good things about "our community" (Memphis/Shelby County)?**

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**9. What are good things about the school district?**

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**10. What are the issues the new superintendent should be aware of as he/she comes into the district?**

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